



JOB DESCRIPTION

Job title: RAW Outreach

Salary: £26,000

Hours: Full time 37.5 hours Mon-Fri 8-4

Responsible to: Senior management team

Job Overview:

We are seeking a compassionate, dedicated Outreach Support Worker to work with young people who face challenges engaging with mainstream education due to complex needs, neurodiversity, or other barriers. This role focuses on providing in-depth, individualised support to help young people navigate transitions, advocate for their educational needs, and reengage positively with the learning environment.

The successful candidate will work both within the community and in partnership with schools and RAW, helping young people to build confidence, develop strategies for success, and ensuring their needs are understood and addressed by educational institutions.

This is a new role to RAWs education services, so we are seeking someone who has the passion to grow and develop the provision alongside senior management team.

Key Responsibilities:

1. Individualised Support and Mentoring

- o Develop trusting, positive relationships with young people, recognising and respecting their individual needs, goals, and learning preferences.
- o Support the young person's emotional, social, and academic needs by implementing personalised strategies to foster resilience, self-esteem, and motivation to learn.
- o Actively listen to young people's perspectives and ensure their voices are central in the planning and implementation of support.

2. Educational Advocacy

- o Act as a key advocate for the young person's needs within educational settings, working closely with school staff, statutory services, and other stakeholders to create inclusive learning environments.
- o Provide guidance to educators on best practices for engaging neurodiverse students or those with complex needs.
- o Support the young person's parents and caregivers by providing information on available educational resources, policies, and support networks.



3. Transition Support

- o Assist with the transition process, whether back into mainstream education, between schools, or into alternative educational settings, helping the young person acclimate and build confidence.
- o Work collaboratively with schools to create transition plans, ensuring necessary adjustments and supports are in place for a smooth reintegration.

4. Program Development and Facilitation

- o Develop and lead small group workshops or one-on-one sessions focused on social skills, resilience, self-advocacy, and learning strategies tailored to the needs of the young people.
- o Collaborate with local community organisations to build a network of resources for additional support.

5. Monitoring and Reporting

- o Maintain accurate records of support provided and progress observed, providing regular updates to the young person's educational team and caregivers.
- o Collect feedback from young people, families, and school staff to continuously improve support strategies and measure the impact of interventions.

6. Community Engagement

- o Build strong relationships with local agencies, health providers, and support services to provide holistic support and ensure continuity of care.

Application Instructions:

If you're passionate about supporting young people who face unique challenges in education and believe you have the skills to make a difference, we'd love to hear from you!

Requirements	Essential	Desirable
Qualifications & Skills	<ul style="list-style-type: none">● Proven experience working with young people with complex needs or neurodiverse backgrounds, preferably in an educational or outreach setting.● Excellent interpersonal, communication, and advocacy skills, with a natural ability to connect with young people and understand their unique perspectives.	<ul style="list-style-type: none">● Qualifications such SEN/ Teaching/ Youth work/ Social work etc.● Knowledge of local resources and support networks for young people with complex needs.● Experience developing and facilitating workshops or small group sessions for young people.



Experience	<ul style="list-style-type: none">• 2+ years' experience working with children/ young people• Safeguard trained	<ul style="list-style-type: none">• Lived experience• Experience working with Youth justice, mental health services, ex-offenders etc
Personal attributes & qualities	<ul style="list-style-type: none">• Empathy, patience, and resilience.• Highly motivated and self-directed with a passion for making a positive impact in the lives of young people.• Flexible and adaptable, able to work both independently and as part of a multidisciplinary team.• Committed to promoting an inclusive, respectful, and empowering environment for all young people.	<ul style="list-style-type: none">• A passion to Grow RAWs provision